

Frazier Scholars

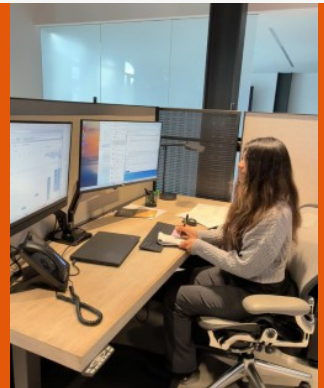
EAST SEATTLE FOUNDATION

SPRING 2026 PROGRAM UPDATE

Investing in Local Talent

We're finding that across the country employers are tightening budgets and raising experience requirements for roles that were once true entry-level opportunities. Many now ask for three to five years of experience, while a growing share of internships remain remote. Recent workforce data shows that **postings for business and administrative internships in Seattle dropped by nearly 20% between 2024 and 2025**, reflecting a broader slowdown in early-career hiring [indeed.com](https://www.indeed.com).

At Frazier Scholars, we see this shift as a call to action. We believe that young people need meaningful, in-person opportunities to learn from professionals, observe leadership and collaboration firsthand, and receive the kind of mentoring that helps them translate classroom learning into workplace confidence. These experiences build more than resumes; they strengthen the local talent pipeline and foster a more connected, resilient community. For our first-generation college students, often the first in their families to work in a business environment, these opportunities not only open doors to their individual growth and career advancement, but they also contribute to the long-term **health of our region's workforce**.



Dorismar diligently works at her Schultz Family Foundation internship

"We welcome conversations with local businesses interested in learning more about hosting a Frazier Scholars intern and helping cultivate the next generation of Seattle's leaders."

-Alan Frazier,
Founder, Frazier Scholars

What Drives Us: Lessons from Robbie Bach

This winter, we welcomed business leader and author Robbie Bach to talk with our students and volunteers. Robbie introduced his 3P framework: Purpose, Principles, and Priorities, which is a structure he uses to address complex challenges in business, government, and life. Drawing on his experiences leading the Xbox team at Microsoft and serving on corporate and non-profit boards, he shared insights shaped by both accomplishment and adversity.

His remarks prompted thoughtful reflection as Scholars and volunteers alike considered the values and motivations that guide their choices and ambitions. One Scholar remarked afterward: "I found it really inspiring what Robbie said about having a one-sentence explanation on what drives you. That is something that I want to put into my personal and professional life." We love to provide occasions where Scholars get some outside inspiration as well as a chance to network with each other and volunteers in the room. If you want to be invited to a future event, let us know!



Several Frazier Scholars with Robbie and Alan Frazier

"What you all made happen last night felt really special - a welcoming room, delicious food, a great engaging speaker and an environment that was the exact opposite of the stuffy business connections that so many of us have experienced in our careers." -Meg, Frazier Scholars Mentor



Parker is recognized at a UW reception

Congratulations to [Parker Ritzmann](#) on being named a [Schwarzman Scholar](#), one of the most prestigious and competitive graduate scholarships in the world.

Selected from more than 5,800 applicants globally, Parker will spend one year in Beijing completing a fully funded master's degree in global affairs at Tsinghua University alongside a cohort of future leaders from around the world. After completing the Schwarzman Scholars program, Parker will return to the U.S. to begin his full-time role at Bain & Company. Longer term, he hopes to continue building ventures that expand opportunity, bringing together global perspective and impact.

Please contact us if you'd like to hire an intern, become a mentor, or offer a company tour. Thank you for your continued interest in Frazier Scholars!

With Gratitude,

Sandy Aslanian, Program Manager, Volunteers & Employers

Nicole Zabriskie, Program Director

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