

Frazier Scholars

EAST SEATTLE FOUNDATION

SUMMER 2025 PROGRAM UPDATE

SCHOLARS AND PROFESSIONALS CONNECT

In May, we hosted our second annual Networking Happy Hour at our office. The event provided a powerful opportunity for our Scholars to build social capital through authentic, engaging conversations and new relationships.

We're excited to continue the momentum at our Summer Social on **August 20**, bringing together Scholars, alums, and professionals for another evening of fun and connecting. If you'd like to receive an invitation, just **reply to this email**—we'd love to see you there!



Networking in action



Five Scholars take a break

"It has been a tough year for early career recruitment. The uncertainty in the market has employers cautious, impacting growth of early career opportunities."

*Andy Rabitoy
Executive Director of
Career Services at the
University of
Washington's Foster
School of Business*

THE CHANGING JOB LANDSCAPE FOR RECENT GRADUATES

The job market for new college graduates is tightening. While it's too early to pinpoint how much of this shift is due to artificial intelligence, trade policies, or broader economic trends, one fact is clear: unemployment among young college graduates has reached levels typically seen during recessions—even though the overall jobless rate remains relatively low (Associated Press, 2025; U.S. Census Bureau & Bureau of Labor Statistics, 2025; Thompson, 2025).

In parallel, AI and other technological advances are reshaping the hiring process. Employers now receive far more applications per job posting, making the competition steeper than ever, and challenging human resources departments at the same time.

This period of disruption has big implications for college students—especially those without established networks. Now more than ever, they need guidance, support, and access to opportunities.

What role can you play? By connecting with our Scholars, sharing your expertise, or opening doors to internships and early career roles, you can help shape a stronger, more inclusive future for first-generation professionals.

ALUM SPOTLIGHT: WHERE ARE THEY NOW?

We're proud to celebrate a major milestone with Frazier Scholar alumna Janisha, who has accepted a full-time role as Finance Associate at Tutta Bella—where she began as an intern through our program. Janisha's journey reflects resilience and determination. Despite the challenges of growing up in foster care, she consistently brings optimism, drive, and a strong work ethic to new opportunities.

With support from Frazier Scholars mentor Rachel Seashore, she quickly stood out during her internship and was recognized by everyone in the office for her professionalism, talent, and ability to build strong relationships. "My and Janisha's interactions through Frazier Scholars paved the way for the mutual trust and understanding that is the foundation of every good working relationship," says Rachel.

Janisha's transition from intern to full-time team member is a powerful example of what's possible when talent is nurtured through opportunity and community support. Congratulations, Janisha—you embody the spirit and impact of the Frazier Scholars program.



Rachel and Janisha



FRAZIER SCHOLAR RECOGNITION

Frazier Scholar Jibril Ali-Halane was named one of Poets&Quants' 2025 Best & Brightest Business Majors! Read more about his inspiring journey: <https://poetsandquantsforundergrads.com/students/2025-best-brightest-business-major-jibril-ali-halane-university-of-washington-foster/>

Jibril at UW's 2025 Foster School of Business Graduation