



Class of 2024: On June 11th, program staff, volunteers, UW partners, fellow scholars, and alumni gathered at the East Seattle Foundation office to celebrate our third cohort of Frazier Scholars graduates. This was our largest group yet, with nine students earning their degrees and embarking on their career journeys. Emotions among the graduates ranged from relief (*no more mid-terms!*) and intense pride (*I did it!*) to anxiety (*I'm going to miss my friends!*) to excitement (*I can't wait to start my new job!*). The overall mood was festive and joyful.

We are continually inspired by the powerful relationships

forged through the Frazier Scholars program. Scholars gain a dynamic network of people who are committed to their success, and this gives those involved with the program a renewed sense of hope and possibility.

Connectors Happy Hour: This spring we hosted our first corporate social event to spread the word about our program and to recruit new Employer Partners. The room buzzed with enthusiasm as business leaders learned about our mission and met our amazing scholars. Our staff presented a compelling case for hiring a Frazier Scholars intern: it is about investing in your community, enriching your teams, building a diverse workforce, and expressing your values. Heartfelt testimonials from two Scholars underscored the profound impact of the curated guidance they received from the program. Representatives from companies with experience hosting our interns also gave rave reviews. The event was a resounding success, laying the groundwork for future collaborations and partnerships.

"Setting up internship programs can be hard, and finding good interns is even harder. Frazier Scholars is structurally different. With this program, companies get a plug and play internship program with an outstanding caliber of interns."

-Employer Partner Angie P. from Group14 Technologies

We are actively seeking more companies to host interns. With a commitment to interview at least one scholar, you can join us in shaping the future, one internship at a time. Contact sandy@eastseattlefoundation.com to learn more.

Reflection: When Alan Frazier approached me in 2021 with the idea of creating an in-house college-to-career program, I was very hesitant. While his idea was excellent, my experience—over 16 years running community-based programs at a university and working for a non-profit before that—made me acutely aware of the complexities involved in building and implementing a successful program to support career aspirations. Well, thank goodness Alan is a determined entrepreneur!

From Startup to Success: That Spring, my role as Executive Director of the East Seattle Foundation quickly expanded to include building the Frazier Scholars infrastructure from the ground up. This included establishing campus partnerships, defining our mission, identifying our unique value, developing a theory of change, securing internship agreements, setting up scholarship funds, and designing systems to enroll participants, collect data, evaluate our impact, etc. In May, we enrolled our first four UW students and one month later we hired the talented Nicole Zabriskie to serve as our primary contact for scholars. In 2022 we brought on the brilliant Sandy Aslanian to manage volunteers, mentors and business connections. Now, just three years after Alan first shared his vision with me, we have helped 28 scholars launch their careers and over 30 companies have hired our scholars as interns and/or full-time employees!

Passing the Torch: I am thrilled to announce that Nicole will become the Director of the Frazier Scholars program as I leave the East Seattle Foundation at the end of June. I will deeply miss all of you who have contributed to the success of the Frazier Scholars program and the incredible students who have trusted us to guide them. I could not be happier with my team and with the overwhelming support that I have received since embarking on this journey.

With gratitude, *Sally Haber, Executive Director, East Seattle Foundation*



Nicole, Sandy, Sally