

Frazier Scholars Update Winter 2023

It's hard to believe that Frazier Scholars is now one quarter into our second full academic year! Since our launch we have grown the cohort to fourteen students, increased our team to two, and have doubled the number of volunteers to 22. Still in our "start-up" phase, we continue to learn and evolve, drawing inspiration from our scholars and from all the professionals who recognize their immense potential.



Scholars Visit Brooks Global HQ

Brooks Tour: In October, Frazier Scholars were invited to visit Brooks Running headquarters to learn about operations and their values-driven culture. The timing was exciting as Brooks is launching a new summer internship program. As part of the tour, scholars met with managers from various divisions and asked specific questions about summer 2023 openings. Scholars left informed and inspired. They were particularly impressed by the company's commitment to DEI and their climate-friendly sourcing and manufacturing.

2022-2023 Year 2 Cohort
14 University of Washington Students:
5 Seniors, 8 Juniors, 1 Sophomore
7 in Champions Program
7 in Brotherhood Initiative
Majors and Minors: marketing, finance, accounting, informatics, computer science, and economics
❖
3 Frazier Scholars Alumni

Job Search Skills: Fundamental to our mission is helping scholars secure internships during college and land promising jobs after graduation. Thus, our priorities are ensuring that scholars are actively searching for opportunities, submitting applications and preparing for interviews. What does this support look like? Weekly check-ins regarding active applications, so that we may activate our professional networks to identify connections to companies that our Scholars have applied to. It also means lining up volunteers to conduct mock interviews and review resumes, cover letters and LinkedIn profiles. The job search is inherently stressful, especially for seniors. As such, we've come to appreciate the importance of simply listening and offering reassurance. Being available is also critical. In December, Brandon H. reached out on a Monday for help with preparing for a case interview to take place on Wednesday. It was a bit of a scramble to find time in between busy schedules, but we made it happen, and we believe that the practice, focused attention, and encouragement offered made a difference. Brandon aced that Wednesday interview and four subsequent interviews. By the end of the month, he received five offers for internships! Four other scholars have secured summer internships and two of our seniors have already accepted full-time positions— one at Dell and one at Deloitte. We're confident that all scholars will find positions in the coming months.

The Power of Relevant Work: The leadership at East Seattle Partners (ESP) has fully embraced Frazier Scholars. Since 2020, three scholars have interned at the private equity firm, including Jayme M. who just wrapped up an internship with the Growth Capital team. As with all placements, we encourage host companies to have interns make a final presentation for staff. Pictured on right is Jayme presenting his valuation analysis and investment thesis for a popular fast-casual restaurant chain.



Jayme and Bryce

Jayme described his time at ESP: *"I gained crucial hard and soft skills that will benefit me throughout the rest of my career. I am grateful for the opportunity to have been a part of such a positive and dynamic work environment."*



For scholars, the benefits are clear. Less talked about however is the positive impact the experience has on the supervisor. ESP Associate Bryce Rieckers on hosting interns:

"Working with Frazier Scholars is a privilege. Their unique life experiences provided me and our entire office with a perspective that is often missing in the world of finance. I looked forward to the days when the interns were in the office. Over eight short weeks, I witnessed incredible professional growth from the scholars as confidence replaced initial self-doubt. Hearing the interns describe their time at ESP as "life changing" is something I will carry with me for the remainder of my career." Contact sandy@eastseattlefoundation.com, to learn about hosting interns at your workplace.

Thank you for your continued support! - Sally Haber, East Seattle Foundation