

Graduation: In June we hosted a celebration honoring our first Frazier Scholars graduates! Held at the East Seattle Partners offices on Mercer Island, the mood was festive, with fabulous food, drink, and Husky themed décor. Given how much our scholars enjoyed the event and being part of their new Frazier Scholars community, we'll definitely make this an annual tradition. Guests lingered well after we thought the party would end. Most importantly, all three graduates were truly touched by the outpouring of congratulations and support.

Summer Internships: Over the past year, we've learned that one of our greatest value-add is helping our scholars secure summer internships. Sometimes this involves directly partnering with our growing portfolio of internship host companies who commit to supporting one or more scholars each summer. In other cases, scholars seek and secure internships with companies without direct ties to our program. Whichever way an internship offer unfolds, our staff and volunteers are on call to help with resumés and interview prep, as well as to offer encouragement throughout the process. We also serve as references, cover the costs of headshots, and fully outfit our scholars with professional attire. Once positions are finalized, we co-host an internship orientation, with UW partners, for all scholars to set them up for success in the workplace setting. Of the nine scholars seeking internships this summer (others were in school or study-abroad programs), all landed positions with great companies—Dell, TaxBit, Slalom, AHT, Car Toys—gaining real-world experience and valuable connections. The most exciting news... one of our Frazier Scholars summer interns was offered a full-time position with Dell upon his graduation!



Nicole, Program Coordinator and Alan, Program Founder with Graduates



Welcome Sandy!

New Staff Member: We are thrilled to announce that Sandy Aslanian has joined our team as our Frazier Scholars Corporate Liaison. In this part-time position, Sandy will serve as a resource and primary point of contact for all business professionals who volunteer with our program and all companies that host internships. Sandy is a natural connector and a skilled leader who is committed to education equity. She comes with years of experience working in non-profits and in educational settings. Sandy's corporate facing position is a perfect complement to Nicole Zabriskie's student focused role.



Students enjoy ESP office at Grad party

Measuring Success: While Frazier Scholars is still in its infancy, we strongly believe in the importance of collecting data to understand our impact and to help us improve our work. At the most basic level, success is measured by scholars landing a promising job within the first six months of college graduation. Thus far we're happy to report that two of our three graduates met this goal and have launched their careers! Beyond this metric, we also collect data related to number of relevant work experiences, expanded social capital, and increased self-efficacy—outcomes we believe are critical for career

growth and economic opportunities. To these ends we track internships, mentoring and networking. We've also implemented pre/post program surveys and a post-program interview to provide us with information about change in these outcome areas. Thus far we've captured some encouraging feedback. For example, one graduate of the program recently reported, "I have my foot in the door because of the program. I was able to expand my network and meet new people, and in companies I had never heard of." Please stay tuned for a more thorough impact report available this fall.

Thank you for supporting Frazier Scholars and for making our first academic year a success!

Sally Haber, East Seattle Foundation

2021-2022 Inaugural Cohort

12 University of Washington Students:

3 Sophomores, 6 Juniors, 3 Seniors

7 in [Champions Program](#)

5 in [Brotherhood Initiative](#)

Majors and Minors: Marketing, finance, accounting, informatics, entrepreneurship, and computer science, and economics