

Seeking Real Company Insights: College students crave opportunities to connect with professionals in real-world corporate settings. However, between juggling classes, homework, extra-curriculars, and part-time jobs, scheduling meetings and planning company visits can be very challenging for students. All too often this means that students apply for positions with minimal knowledge of what it might be like to actually work for the company. This is why we deeply appreciate professionals who are willing to meet with our scholars for informational interviews and corporate partners who welcome our scholars to spend time onsite.

Two such companies opened their doors to our scholars to visit this fall—Deloitte and Brooks Running. As we walked around each beautiful office building, the scholars were impressed with the collaborative workspaces, the views, even the cafeteria. On both visits the scholars had an opportunity to individually visit with hiring managers from various departments and have conversations about their work, open internship positions and/or their career path. This individualized attention that students received from professionals makes our program stand apart.



Deloitte Visit: Rigel, Brandon, Remmy, and host Mia

Last academic year, we made over 90 strategic introductions connecting our scholars with professionals to gain insights into their industry and build networks. If you are able to meet with a Frazier Scholar for an informational interview, or if your company is interested in hosting a visit, please contact Sandy Aslanian our Frazier Scholars Corporate Liaison at sandy@eastseattlefoundation.com



Malachi, with mentee Jibril

Mentoring Matters: As part of our program, we offer each scholar the option of being formally mentored by a Frazier Scholars volunteer mentor—business professionals who are committed to helping our scholars reach their potential and are able to commit to meeting with a scholar on a monthly basis. To ensure success, we train each mentor on career coaching, working across differences, the impact of trauma, building social capital and more. When matching our mentors with scholars, we think carefully about personalities and professions that would make a flourishing relationship. One such match includes Malachi, a Credit Analyst at Pugh Capital, who began mentoring Jibril, a 3rd year finance major, last summer.

When asked about his motivation for becoming a mentor Malachi shared, “As an undergraduate at Morehouse College I had access to connections, resources, and research and internship opportunities, and I wanted to support a young person of color in similar ways!” So far, mentoring has gone well for both. Malachi shared “We’re both committed to the relationship, Jibril is disciplined and determined in his goals. I’ve walked him through my job, and I think the exposure to what I do has helped him narrow down his interest.” Jibril agreed that the discernment process has been beneficial. “Meeting with Malachi to go over checklists of progress and discuss career trajectories, internships, & networking opportunities has been instrumental in my growth. Furthermore, getting to see his day-to-day as a credit analyst at Pugh via pitches he’s developed detailing bonds has enabled me to have a more tangible experience within finance.” Thank you, Malachi and Jibril, for participating in our mentoring program!

Staffing News: We are thrilled to share that Nicole Zabriskie has been promoted to Frazier Scholars Program Manager. As such she will be taking on a more active leadership role in the implementation of our program, as well as continuing to be the primary point of contact for scholars. Congratulations Nicole and thank you for your ongoing dedication to each scholar!

2023-2024 Year 3 Cohort
15 UW Students:
9 Seniors, 4 Juniors, 2 Sophomore
6 in Champions Program
9 in Brotherhood Initiative
Majors and Minors: finance,
accounting, informatics, real estate,
entrepreneurship, marketing, and
economics
❖
8 Frazier Scholars Alumni