

The work of supporting college students launch promising careers in business has begun! Over the past few months, we have made tremendous strides, thanks to the efforts of our dedicated team and our UW partners.

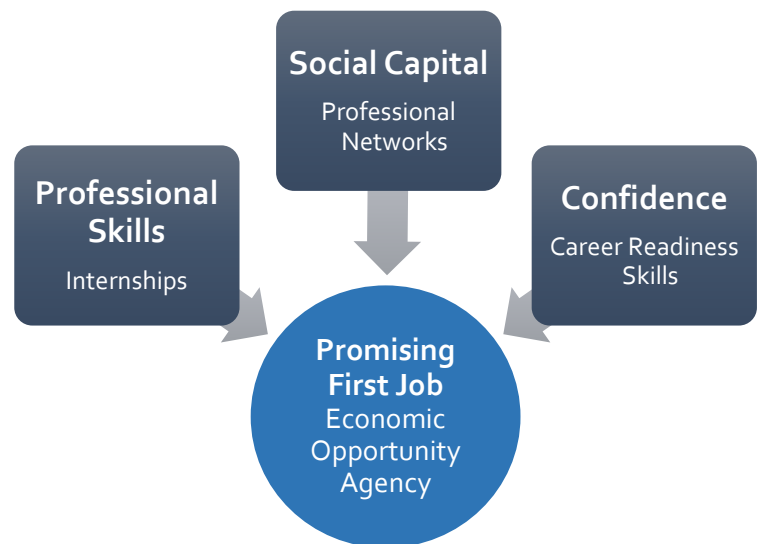
Scholar Enrollment: To date, SEVEN students from the Foster School of Business have enrolled in the program and have begun their journey as Frazier Scholars! This inaugural cohort is comprised of students who are in the Champions Program and the Brotherhood Initiative. Two Scholars are marketing majors, one finance, one finance and accounting, one finance and informatics, and two are pursuing careers in human resources. As we've gotten to know them more, we've learned that they are all incredibly resilient and talented, and that they are also very excited to work with us.



ESP Intern and Alan Frazier

Sponsored Internships: We are thrilled to announce that **four Scholars recently completed summer internships at Frazier connected companies!** We began with the Scholars' interests and strengths, and then reached out to companies in the Frazier network to facilitate placements that would give Scholars opportunities to grow their professional skills and networks. To ensure greater success, we established "Host Guidelines" with clear expectations about what it means to take on a Frazier Scholar. A demonstrated commitment to equity and inclusion is essential. If the cost of hosting an intern was a barrier, East Seattle Partners offered to reimburse some, or all the internship costs incurred by the internship Host company. **Exciting news to share...** one of our Frazier Scholars so impressed her host company with her talents and potential that she was **offered a job** to begin in December following graduation!! Summer 2021 Host Companies include: **eventcore, Frazier Healthcare, MOD Pizza and East Seattle Partners.**

What Sets us Apart: Since our program's inception we've been committed to honor the expertise and resources that are already available on campus. This commitment has driven us to differentiate and innovate. We believe we've landed our "value add" by intensely focusing in on helping Scholars gain relevant work experience, build their social capital, and increase their self-efficacy (*graphic on right*). To put this theory into action, we have tapped into our vast Frazier Connected network of highly respected professionals and companies. Thus far the enthusiasm for the program and willingness to support our Scholars has been incredible!



Looking Ahead: Fall quarter outreach to additional students (Champions, Brotherhood students/Business and Econ majors) has begun. We anticipate that our cohort size will grow beyond our first-year goal of 5-7 Scholars (likely to 10). We are also ramping up recruitment, training and matching Frazier Connected professionals who are interested in providing informational interviews, coaching students through job search process, or becoming a monthly mentor. In addition, we have begun to identify more companies who are interested in hosting internships and/or micro-internships so that our Scholars gain important relevant work experiences necessary for post-graduation success. Finally, relationships with campus partners continue to deepen. For example, our Program Coordinator, Nicole has standing monthly meetings with Champions Director, Melissa Raap. We are also working collaboratively with Brotherhood Staff on the creation of training modules for prospective mentors.