

Data Privacy Policy 11.1.21

We take privacy seriously. This privacy Policy covers use information collected by the Frazier Scholars program and is intended to help you understand our security practices. This Policy covers the Frazier Scholars program's treatment of personally identifiable information that is collected when you register in the program as a volunteer (mentor, coach, interviewer etc.) or enroll in the program as a college student participant (Scholar).

Information Collected

College students who wish to access our program's career support services are asked to complete an online Airtable form to enroll in our program and become a Frazier Scholar. Information collected includes: Name, Email Address, Phone, Anticipated Graduation Date, Major, Minor, Program, Transfer Status, Race/Ethnicity, Gender, General Career Goals, Preferred Support Activities

Frazier Connected Network professionals who wish to support our program and connect with Frazier Scholars are asked to complete an online Airtable form and register as volunteers. Information collected includes: Name, Email Address, Phone, Company/Organization, Industry, Job Title, Professional Role/Function, Education, Race/Ethnicity, Gender, Volunteer Interest Areas

Use of Information

The personal information you provide to us online or during informational meetings will be recorded in our organization's secure databases. We collect this data for several reasons:

- To better understand your interests, talents and needs so that we may provide you with information about our program supports and/or relevant opportunities.
- To send you informational emails containing resources and events so that you have access to current research and strategies.
- To contact you to fill out surveys or participate in focus groups to advise program improvements.
- To measure program goals and outcomes so that we may understand our program's impact.
- To invite alumni of the program to engage with new cohorts.

Information Sharing and Disclosure

We will not disclose or release any of your personal information, other than to appropriate Frazier Scholars affiliates (student participants, volunteers, university personnel, and prospective employers) and only for the purposes cited above, except as permitted or required by law, such as to attorneys or the government.

Security and Data Retention

We have implemented and maintain electronic and procedural safeguards to help guard your personal information and protect against the loss, misuse, interception, access and alteration of information you send us. We restrict access to personal information about you stored in our databases to East Seattle Foundation staff and Frazier Scholars Advisors (a select number of East Seattle Partners staff) and we adhere to established internal protocols to maintain the security, confidentiality, and integrity of your personal information.

Although we will do our best to protect your personal information, be aware that transmission of personal information to and from our organization is at your own risk. No security measures are 100% impenetrable or perfect. Should a security breach occur, we do not accept liability for an unintentional disclosure. By providing Personal Information to us, you agree that we may communicate with you electronically regarding security, privacy, and administrative issues relating to your participation in the program.

Data collected on participants will be maintained and kept confidential for up to seven years after participating in the program. The length of time we retain participant data is based upon the following criteria: the length of time your personal information remains relevant to the Frazier Scholars program; the length of time it is reasonable to keep records to demonstrate that we have fulfilled our duties and obligations; any retention periods prescribed by law or recommended by regulators, professional bodies or associations.

Consent

You have the right to edit and or delete the personal information that we collect from you online. To request to review, update, or delete your personal information, please contact us at frazierscholars@eastseattlefoundation.com . We will respond to your request within 30 days.

Notification of Changes in the Privacy Policy

We review our security measures and Privacy Policy on a periodic basis, and we may modify our policies as appropriate. If any changes are made, we will post a new version of this Privacy Policy and include the date of its posting. Please refer to our website from time to time to view the most recent version of our Privacy Policy.